[Plan Sponsor Name]: Elite MEC

Coverage for: Plan Participants | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, XXX-XXXX (Sales Team Phone Number) or view additional online information at www.AllThingsVault.com/2022MEC. For general definitions of common terms, such as allowed <u>amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 individual / \$0 family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and <u>generic</u> <u>preventive drugs</u> are covered.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	None	There is no out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	This <u>plan</u> does not have an <u>out-of-pocket lim</u> it on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.psiproviderlookup.com or call 1-866-244-7796 for a listof network providers.	This <u>plan</u> uses a provider <u>network</u> . In office services are only covered when you use a <u>provider</u> in the plan's <u>network</u> . If you use an <u>out-of-network provider</u> , you will likely receive a bill from a <u>provider</u> for services (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with yourprovider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	Specialist services are not covered by this plan.

All copayment and coinsurance costs shown in this chart are after your deductible has been met if a deductible applies.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
li ugu visit a baskh sava	Primary care visit to treat an injury or illness	Telemedicine Visits only covered 100%	Not covered	Call the telemedicine phone number on your Medical ID Card for services.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	Not covered	Not covered	Not covered	
	Preventive care/screening/ immunization	No charge	Not covered	Not covered if provided at a hospital. <u>Plan</u> pays 100% of covered <u>preventive and wellness services</u> . You may have to pay for services that aren't preventive. <u>Deductible</u> does not apply.	
	<u>Diagnostic tes</u> t (x-ray, blood work)	Not covered	Not covered	Not covered	
lf you have a test	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	Not covered	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available by calling XXX- XXX-XXXX or online at www.AllThingsVault.com/2 022MEC	Generic drugs	Covered 100% for preventive, co-payments apply for other generic drugs, see formulary	Not covered	See Formulary posted online at <u>www.AllThingsVault.com/2022MEC</u> .	
	Preferred brand drugs	Not covered	Not covered	Not covered	
	Non-preferred brand drugs	Not covered	Not covered	Not covered	
	Specialty drugs	Not covered	Not covered	Not covered	

* For more information about limitations and exceptions, see the plan or policy document.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	Not covered	
	Physician/surgeon fees	Not covered	Not covered	Not covered	
If you need immediate medical attention	Emergency room care	Not covered	Not covered	Not covered	
	Emergency medical transportation	Not covered	Not covered	Not covered	
	Urgent care	Not covered	Not covered	Not covered	
If you have a hospital stay	Facility fee (e.g., hospital room)	Not covered	Not covered	Not covered	
	Physician/surgeon fees	Not covered	Not covered	Not covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not covered	Not covered	Not covered	
	Inpatient services	Not covered	Not covered	Not covered	
If you are pregnant	Office visits	Not covered	Not covered	Not covered	
	Childbirth/delivery professional services	Not covered	Not covered	Not covered	
	Childbirth/delivery facility services	Not covered	Not covered	Not covered	

* For more information about limitations and exceptions, see the plan or policy document.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special	Home health care	Not covered	Not covered	Not covered	
health needs	Rehabilitation services	Not covered	Not covered	Not covered	
	Habilitation services	Not covered	Not covered	Not covered	
	Skilled nursing care	Not covered	Not covered	Not covered	
	Durable medical equipment	Not covered	Not covered	Not covered	
	Hospice services	Not covered	Not covered	Not covered	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	
	Children's glasses	Not covered	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

This plan only covers Telemedicine Services and Primary Care services for preventative services. Other than preventative services provided by an in-network provider no in person services are covered under this plan unless an in-network provider is not available in your geographic location. The plan does provide a pharmacy drug benefit, please see the formulary for details.

ALL OTHER SERVICES ARE EXCLUDED, AND NOT COVERED BY THIS PLAN.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-866-298-9848.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-298-9848 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-298-9848 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1866-298-9848 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-866-298-9848

— To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Bridget is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Doug's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Blaine's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist [cost sharing]	\$0	Specialist [cost sharing]	\$0	Specialist [cost sharing]	\$75
 Hospital (facility) [cost sharing] Other [cost sharing] 	0% 0%	 Hospital (facility) [cost sharing] Other [cost sharing] 	0% 0%	 Hospital (facility) [cost sharing] Other [cost sharing] 	0% 0%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	

Total Example Cost	\$13,252	Total Example Cost	\$8,056	Total Example Cost	\$1,984
In this example, Bridget would pay:		In this example, Doug would pay:		In this example, Blaine would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments (for generic drugs)	\$1,230	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$13,252	Limits or exclusions	\$6,041	Limits or exclusions	\$1,984
The total Bridget would pay is	\$13,252	The total Doug would pay is	\$7,271	The total Blaine would pay is	\$1,984

The plan would be responsible for the other costs of these EXAMPLE covered services.